

Student EDI Curator Project

Journey and Reflections

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Overview

- About Pilkington
- How this project came about
- Interviews
- Preparations
- Managing the process
- Outcomes
- Reflections (staff and student)
- What's next?



About Pilkington Library

- Based on Loughborough University campus
- Can host 1,400 students
- Only library on campus
- Upside down cone shape
- Four levels
- Staff EDI group set up in early 2022



The Library and EDI core plan

- Equity decrease inequitable outcomes for identified groups.
 - Access and Participation Plan- Placements and Progression
- Diversity Improve levels of diversity.
 - Diversity of voices producing output in the Library space co-creation and collaboration
- Inclusivity Create a vibrant and inclusive community where all belong.
 - Library output showcasing lived experience and marginalised groups through creative output.

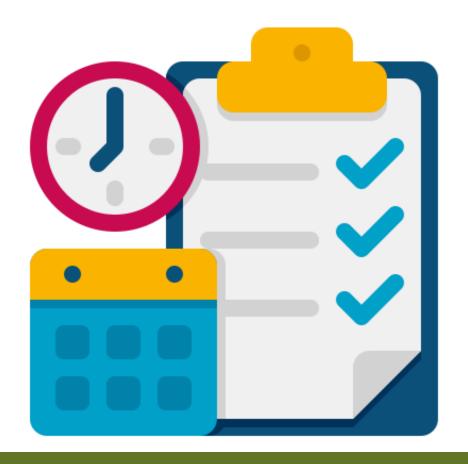
How this project came about

- EDI initiative aligning with Career Service Talent Match Scheme
- Wanted to give students a voice to our collections
- Successful stories
- Highlight underrepresented resources, artists and authors



Preparations

- Liaising with other universities
- Creating our own internship guide
- Setting up 1-2-1 meeting with each library team
- Setting up payroll and budgets



Intended Outcomes

Core: To explore marginalised/hidden communities and highlight through a chosen theme/topic.

- Designing and creating a physical and digital display for the chosen topic/theme
- Create a reading list about the chosen topic/theme
- Looking through the library collection to curate materials for the project
- Purchasing resources for the display
- Producing a reflective blog about the internship
- Preparing digital information about the topic/theme for the library EDI webpages portfolio outreach
 for distances learners or student who may not come to the library
- Liaising with open research team to upload the work to the LU repository

Interviews

- 3 interviews took place
- Took inclusive measures
- Requesting from students:
 - Their reasoning for applying
 - Their ideas/themes
 - Experiences with project management and budgets
 - Experiences working with other teams/groups
 - Understanding of EDI in a professional setting



Managing the process

Ongoing Support

- Building relationships and trust
- Managing expectations
- Understanding workflows



Managing Resources

- Staff time
- Interns time management
- Ordering resources

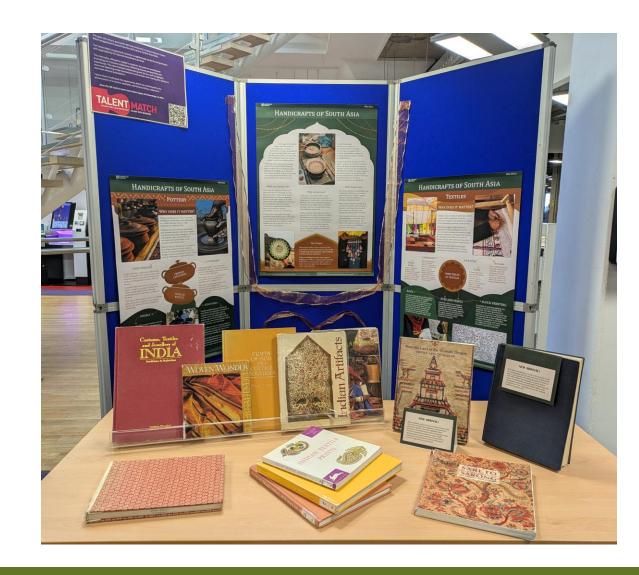


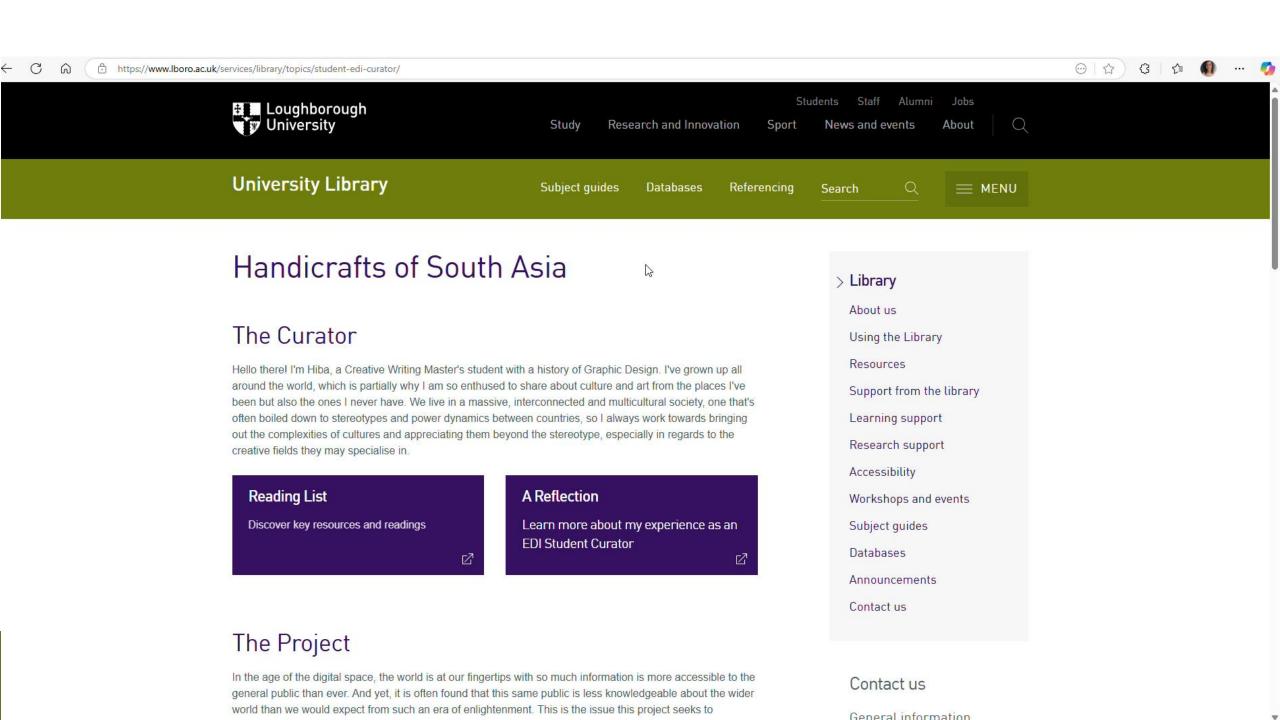
Outcome and After

- Promotion
- Setting up workshop
- Setting up display and resources
- Preserving work

Outcomes

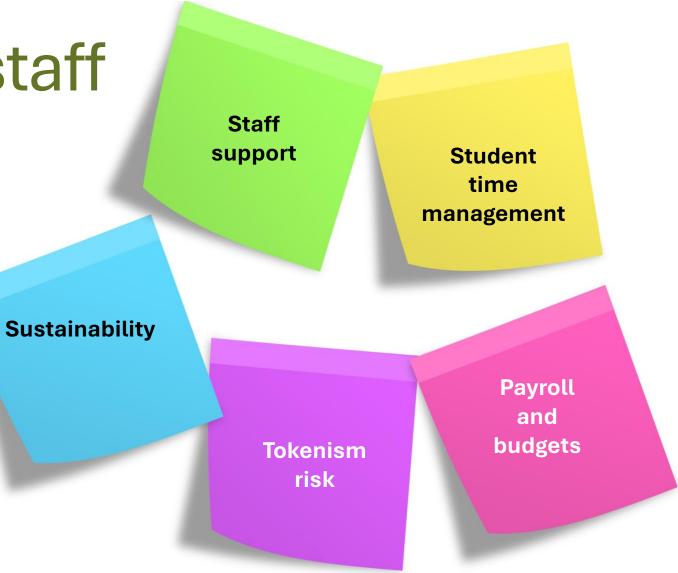
- One week poster presentation highlighting collections and new resources
- Compressive reading list
- Workshop event
- Repository and webpage preservation



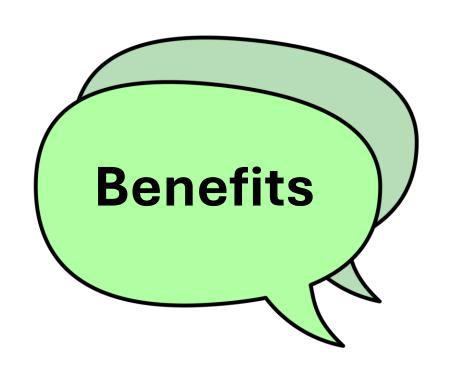


Reflections (1): staff EDI Student awareness centred **Benefits** voice Creative expression **Diversity** and inclusion Relationship building

Reflections (2): staff Challenges



Reflections (1): student



- Resource management experience
- Networking experience
- Enhanced understanding of a HE institution

Reflections (2): student



- Time management
- Budget management
- Stress organising an event

Reflections (3): student

'Handicrafts of South Asia, was an incredible phase of my time at university. In some ways, the concept of working at a library was always one of those fanciful childhood dreams but after this internship, I decided to become much more involved with the library landscape in the UK. From memberships to seeking out resources to just enjoying the environment they provide, it has been incredible to see the amount of support that libraries can give to a community just by existing.'

What's next?

- Plan to run the internship again
- Looking into opportunities for undergraduate students
- Continue to highlight and raise awareness for EDI
- Use UX to learn from each project and lead with student voice





Thank you for listening! Any questions?

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