

Seconded! A personal account of career development through the power of secondments

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BIRMINGHAM CITY
University



UNIVERSITY OF
BIRMINGHAM

A quick straw poll

How many times does the average worker change jobs in a lifetime?

Go to [menti.com](https://www.menti.com)

Enter code - 1196 8875



And just out of curiosity...

If you could be seconded to your dream job for 6 months what would it be??

Go to menti.com

Enter code - 1196 8875





Sid Balachandran on Unsplash -
<https://unsplash.com/photos/hXttDVCwyRA>



Rohan Chan on
UnSplash -
<https://unsplash.com/photos/hn0AtxarNNw>



Damien Tupinier on UnSplash -
<https://unsplash.com/photos/i3Y1hkTMmNA>

360 degree benefits



LONGINES

OFFICIAL TIMEKEEPER

• For you

• For your host department

• For your home department

• For the University

52:43
MINUTES SECONDS

BIRMINGHAM
2022
Commonwealth
Games

<https://www.youtube.com/watch?v=yhP-C44EpEVg>

<https://www.wmca.org.uk/news/wmca-s-training-boost-for-birmingham-2022-commonwealth-games/>

My Story



Chris Yang on UnSplash -
https://unsplash.com/photos/_CLq0ZzRdNg

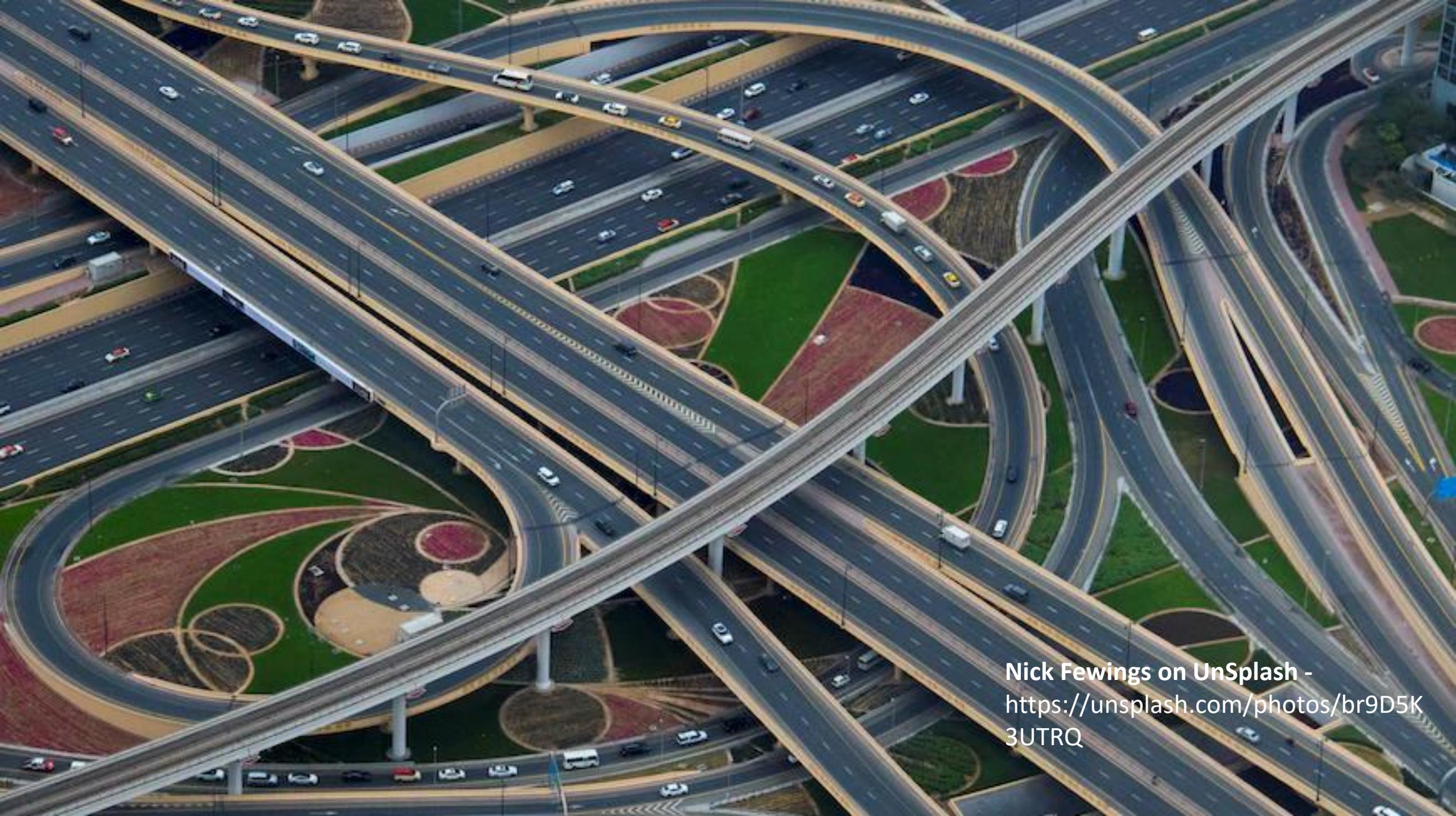
A close-up photograph of a white cat's face, specifically its eyes and ears, as it peeks over a white horizontal surface. The cat's eyes are large, round, and a vibrant orange color with dark pupils. Its ears are pointed upwards and slightly outwards. The background is a soft, out-of-focus light gray.

A plan to get myself noticed:

- Volunteer
- Put yourself out there
- Engage with your profession



Jaakko Kemppainen on UpSplash -
<https://unsplash.com/photos/4xY1i7gMDGQ>



Nick Fewings on Unsplash -
<https://unsplash.com/photos/br9D5K3UTRQ>

HELP

WANTED

Tim Mossholder on
UnSplash -
<https://unsplash.com/photos/vdhNO4mGQ14>

The Secondment

- 8 months part time
- Working as a Library Engagement Advisor with the College of EPS
- A new team
- Still in the old team
- A discreet project

Paico Oficial on UnSplash -
<https://unsplash.com/photos/bAA06m4O7co>





Making new connections – expanding your network

- Induction Sessions with Heads of Service
- Attended Staff Student forums
- School Education Meetings
- School Research Meetings
- Meetings with relevant stakeholders, Heads of Research, Heads of Education, Library Reps, EDI Leads, PGR Leads
- Sit in on Academic Skills Teaching sessions

Massimo Botturi on UnSplash -
https://unsplash.com/photos/zFYUsLk_50Y



- New perspective
- Learn new skills
- Increased confidence

Anthony Yin on UnSplash -
<https://unsplash.com/photos/oKEUu6AMO2Y>



Challenges

- Training
- Overcoming ‘imposter syndrome’
- Different ways of working
- Ownership

Campaign Creators on UnSplash -
<https://unsplash.com/photos/gMs nXqILjp4>



A deliverable

- eTextbook pilot evaluation project
- Bespoke Presentation to all the Colleges
- A report with recommendations

Sticker Mule on UnSplash -
<https://unsplash.com/photos/g2GU6MR0pR0>

Tips for a successful secondment



- Be open to different experiences
- Be stupid (ask the silly questions)
- Share your knowledge
- See things from the other side – get empathy, understanding
- Take a step outside of your comfort zone
- Set some key objectives
- Stay in touch
- Seek and Give feedback
- Be a sponge

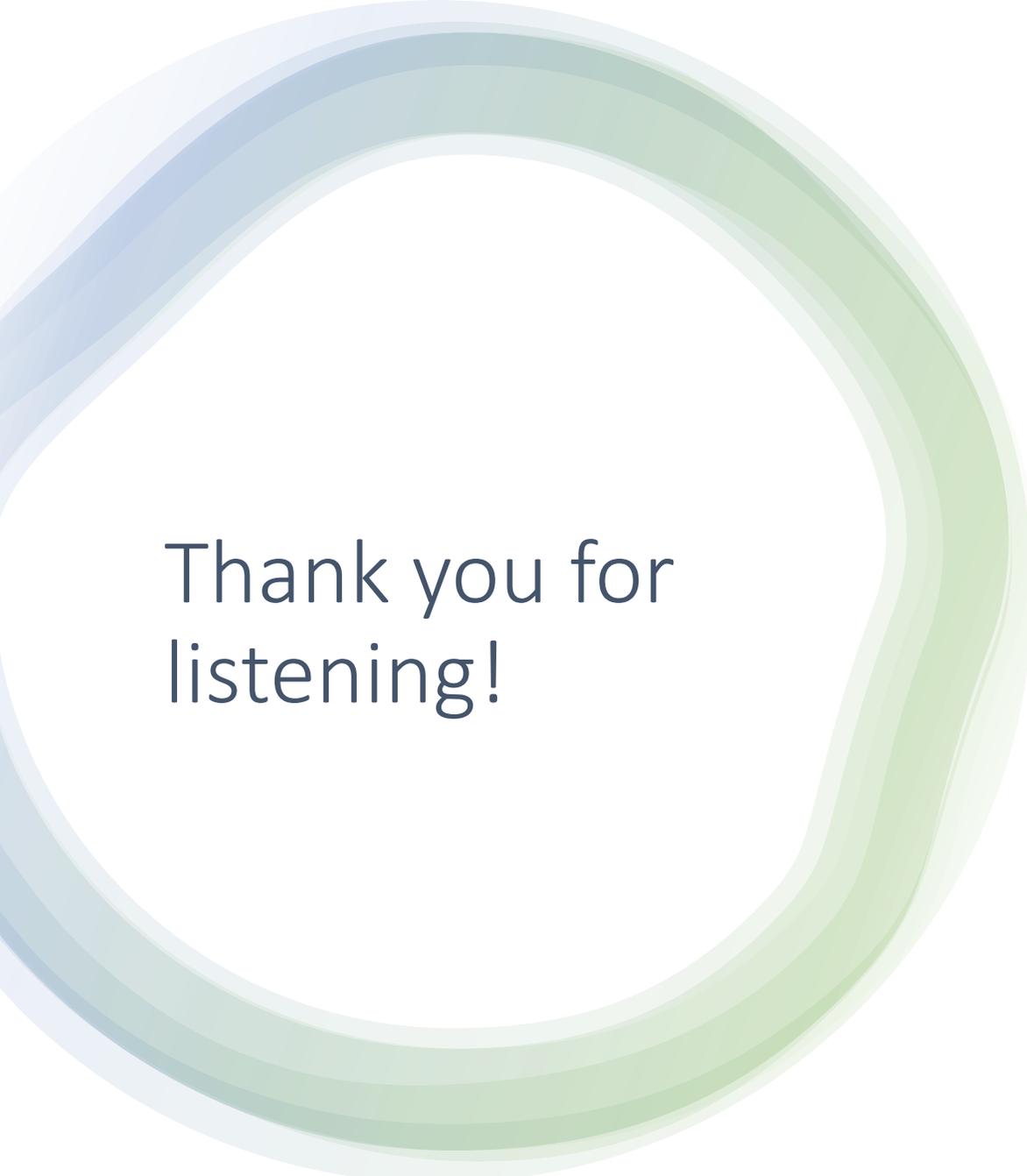


Artem Makarov on
Unsplash -
<https://unsplash.com/photos/tDjF-oujPtQ>

The moral of the story...



Krakenimages on UnSplash -
https://unsplash.com/photos/376KN_ISpIE



Thank you for
listening!

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